



## BRANTFORD MINOR HOCKEY ASSOCIATION

P.O. Box 28034, North Park Plaza P.O.  
Brantford, Ontario N3R 7X5

November 13, 2024

### BOD BMHA Meeting

**Start:** 18:30hrs (6:30 p.m.)

**Location:** Zoom and Tournament Meeting Room

#### Attendance:

Rob Mercer (RM), Kevin Murray (KM), Deb Smith (DS), Malinda McGee (MMG), Corey Waring (CW), Greg Perkins (GP), Dave Herriot (DH), Pete Hogarth (PH), James Barnes (JB), Rob Symons (RS), Andy Fox (AF), Mike Pierce (MP), Tyler Pelton (TP)

**Regrets:** Mike Taylor (MT), Dave Fielding (DF), Kirsten Ashurst (KA), Mark Mordue (MM)

### OPENING

- Call to order CW
- Roll Call – quorum CW
- Next BOD Meeting: December 11th, 2024 @ 6:30pm CW
- Declarations of conflict of interests: manage as they arise **None** **CW**
- Approval of BOD Agenda: **Motion** Approval of the BOD agenda by Deb Smith and seconded by Dave Herriot. **CARRIED**
- Approval of previous minutes: Minutes for October 9. **Motion** by Greg Perkins and seconded by James Barnes. **CARRIED**
- Announcements and Correspondence CW
- Business Arising from the Previous Minutes



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- New Business
  - New Rising Business
  - Director, Committee and Staff Reports
  - Motions

### ANNOUNCEMENTS AND CORRESPONDENCE

- a. **Motion** by Greg Perkins and seconded by Dave Herriot to approve Mike Pierce as Director of Representative AA/A/BB/MD and **Motion** by Greg Perkins and Deb Smith to approve Tyler Pelton as Director of Coaching and Development. **CARRIED**

### BUSINESS ARISING FROM PREVIOUS MINUTES

- a. Changes to the coaching selection policy. AF/GP
  - Andy and Greg have come into agreement with the new policy. Just need to get it out for approvals. Greg to send out the changes for next meeting.
- b. Follow-up Update from Rob M. on the following. RM
  - Parental Involvement update
    - To date we have had 17 complaints, 8 are resolved, 4 have gone to ITP, 3 open complaints are recent and working through them.
  - Update on policy reviews
    - Policy reviews are with Alliance and will send back feedback before coming to the board for approvals
  - Discussion on adding a policy for BMHA coaching responsibilities
    - Something to protect the coaches to make sure parents cannot bypass processes and raise complaints against the coach. Also how to handle issues outside of the rink in other establishments, restaurants, hotels etc.
  - Alliance decision on open complaint

### NEW BUSINESS

- Rising New Business



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- i.* Jim Baxter to give an update JB

  - Challenges with the city and ice scheduling. Jim is having challenges with mistakes, and time to validate what the city is giving us in ice. His time spent on this is increasing due to these delays in getting the ice from the city.
  - Request to the executive send an email into the city about the ice issues Jim is having.
  - Jim believes we should be asking for more weekday ice, because they are jamming us with weekend ice.
- ii.* Establish coaching committee to monitor coaches' development CW

  - This committee will include coaches, coaching directors to also be included.
- iii.* Establishing tournament committee. CW

  - Volunteers requested to come forward
- iv.* Board re-Structure committee CW

  - 4 Executive members plus Deb Smith, Andy Fox, Rob Mercer.
  - Motion to approve the members by DaveH and seconded by Pete H. **CARRIED**
- v.* Goal setting for all board members. CW

  - Members to document what they think they can do to improve the organization
- vi.* Volunteers to attend monthly executive meetings 1 per meeting CW

  - Pete to send a note out before exec meetings to have a volunteer
- vii.* Additional funding for Goalie Equipment MMG

  - Brant sports have a package for goalie equipment @ \$349 that would allow us to buy 6 bags for the smaller players.
  - Motion to approve \$2,400 for 5 sets and left-handed blockers by Melinda McGee and seconded by James Barnes. **CARRIED**

### Director, Committee and Staff Reports

### General Manager's Report

KM (5 min)

### Alliance Updates

- All Rep rosters have been approved and Ap players being added as they come in. Select rosters are also being approved.



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- Maltreatment continues to be a big issue in Hockey today. I will attach a chart form the first month of games.
- I was invited to attend online one of the OHF SLT (Senior Leadership Team) meeting Friday Nov. 1st we discussed the pending freedom of movement playing rules.
- I will also be attending the OHF Innovation Summit and Player Movement Workshop meeting on Nov. 30 in Toronto.
- Also attached are the talking points for the freedom of movement.
- Alliance Semi Annual meeting is scheduled for Jan. 25th.

### **BMHA Updates**

- I have most started to Roster the HL teams into Hockey Canada, U9 to U15 is complete.
- Select team roster are also coming in.
- Winter Mini Mac Registration will open approx. Dec 15th.
- I have tentatively booked our Christmas dinner for Dec. 12th, but we can pick another date, this year we will be at the Best Western.
- Deb Smith, Jame barns and I are still pushing HL coaches and bench staff to get their police VSC done and complete required certifications. The OHF deadline is fast approaching.

### **Treasurer's Report**

DH (5 min)

- Cash balance is up quite a bit due to money coming in for Tournament
- Registration is on par Year over Year
- Up on registration at this time, but will be down overall on number of teams
- Everything on pace year over year

### **Motions**

- None

### **ASSOCIATION POLICY RECOMMENDATION REPORTS**

NIL

### **ALL OTHER REPORTS**



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### **Presidents Report**

**CW**

#### **General Update:**

- We had an executive meeting, discussing several key components that we are looking to improve within BMHA.
- Sent off letters to AFT and Granger reminding both of requirements needed to fulfill to do development sessions for BMHA, deadline Dec 1.
- Signed contracts with the City of Brantford for ice times.
- Lost a member of our BMHA community, U12 BB coach JP Graves.
- Had several conversations and meetings with Alliance regarding policies and procedures

#### **Key Season Priorities**

- Ensure all coaches and coaching staff have proper certifications to be on the bench.
- Monitor contracts with AFT, Grainger, Scott Rex
- Executive meetings run monthly

#### **Topics to Discuss**

- Board position approvals.
- Coach mentoring/ rep committee
- Tournament Committee.
- Ben Minutillo Complaint
- Board Member involvement in executive meetings

### **Communication and Social Media Report**

**RS**

#### **Recent Website and Social Media Posts**

- Hockey Fights Cancer Day schedule
- U12 AAA – Silver medalists – Niagara North Front Row Sports Classic
- Remembering John Paul (JP) Graves
- House League Picture Days – November 9 and 10
- Tim Horton's Leafs Coaches Open House – December 28
- ALLIANCE Hockey – Professional Development Clinics for Coaches
- Brantford Minor Hockey Association's 4th Annual Hockey Fights Cancer Day on November 16
- House League Update – October 30
- U11 A/AA – Silver medalists – Essa Eagles Fall Classic
- U11 AAA – Champions – Oktoberfest Tournament
- U12 AAA – Silver medalists – Boston Pizza Icefest Tournament
- Respect the Game – Respect the Officials – ALLIANCE Hockey
- Wanted – U15 HL Goalies
- BMHA Accepting Applications for Director of Coaching and Director of Representative Teams



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- U12 A/AA – Champions – Hamilton Huskies Classic
- U10 BB – Silver medalists – Hamilton Huskies Classic
- U10 A/AA – Champions – Hamilton Huskies Classic
- U16 AA assisting Mini Macs
- House League Update – October 12 and 13

### **Toronto Maple Leafs First Shift**

Toronto Maple Leafs First Shift welcome event and equipment fitting is Wednesday, November 20 at Lions Park Arena Auditorium. 45 participants will be outfitted in full equipment, from head-to-toe, by Bauer fit experts. On-ice sessions begin November 30.

### **Director of Representative Teams – AAA**

**AF**

#### **General Update**

- Video review issue with U16 as Alliance changed policy in September. Information passed on to coaches and will be discussed at coaches meeting.
- Informed of issue with U18 team re: practice jerseys. Issue being addressed with the team
- Still working on the policy update re: Acceleration

#### **Key Season Priorities**

- Support coaches in team development and competitiveness.

### **Equipment Report**

**MMG**

#### **Update:**

- Food for swag. The u12AAA team on December 15th will have a table set up in the main lobby of the Gretzky Centre. Time to follow.
- Coaches'locker room: Looking into a space where we could utilize wire cages (similar to those in London) for coaches to store their equipment for the season. All lockers would be vacated at the end of each season, cleaned and locked up until next season, or if needed for spring/summer. BMHAWould provide the locks, signed out by the coaches. They have a key, and we would have a key. (Possibly kept in Kevin's office). More to come.
- Replenish and organize/inventory equipment. We need goalie equipment for the u7 -u9 ages. Sizes 20-22inches.  
Kevin has sourced a Quote from Brant sports. Example Bauer Learn to Save Kit \$349.99 plus HST (total \$395.49). It includes Pads, blocker, trapper, catcher and chest protector and a bag to carry it all. We would also need to purchase a set, or 2 of Left blocker and trapper. (We have one, but it's loaned, and we've had another goalie in need of the opposite hand).  
I suggest getting at least 6 sets, depending on costs. We have several pieces of equipment that are no longer usable without fixing again and I am unsure they would survive another season.



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\*\*\*I have a call into HERMS in London. They are calling me back with a list of what they have and prices for our needs. I will forward that info once I have it.

- I am in the process of making A and C letters for our teams. There was a shortage and the ones we have in storage are not a complete set. These I believe I can make for under \$75 for 1 yard of each, black, red and white material. I can make them, and I will also sew them on the jersey's we loan to teams. The players that own their jersey's can put theirs on themselves if they choose. I will have a sample soon and will email to the board for opinions. I believe we can keep these in stock and perhaps invoice the teams who need them for \$6.00 a set (2x C, 4x A). That would recoup the cost of material, and I can replenish stock for BMHA.

### **Ongoing:**

- The Hockey Socks.
- Rep Jersey's in storage. Purchase option for players. Will be organizing an email to send to coaches explaining the purchases of this year's rep jerseys.

### **Director of Sponsorship and Fundraising**

**KA**

#### **General Update**

No report submitted

### **Director of A/AA, MD, BB Report**

**CW**

No Report Submitted

### **Director of Recreational Teams Report**

**JB**

No Report Submitted

### **Director of Parental Involvement Report**

**RM**

Report Submitted

### **Director of Special Events and Tournaments Report**

**DF**

No Report Submitted

### **Director of Risk Management & Officiating**

**MT**

No Report Submitted

### **Initiation Program (IP) Director's Report**

**DS**

### **House League**

- Handed out jersey's for all divisions



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- Esso medals ordered and here. Handing out to the coaches in November
- Continued conversations regarding OHF process and required training- deadline November 15 th 2024.
- Reviewing the coaches' requirements and communication sent out regarding what needs to be completed.
- Finalizing teams for all divisions.

### **OTHER BUSINESS**

NIL

### **ASSOCIATION POLICY MONITORING REPORTS**

NIL

### **CLOSING**

20:45 (8:45 pm) Motion to Adjourn by Deb and seconded by Malinda

### **CARRIED**