



# BRANTFORD MINOR HOCKEY ASSOCIATION

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P.O. Box 28034, North Park Plaza P.O.  
Brantford, Ontario N3R 7X5

Brantford Minor Hockey Association  
Board Meeting  
March 10, 2015 6:30 pm  
Wayne Gretzky Sports Centre, Brantford, Ontario

1. **Roll Call**

In Attendance: Bryan Bibby, David Kempa, Jeff Belanco, Greg Josey, Kevin Gooder, Terri Webb, David Sweeny, Chris Blank, John Klunder, Ennio Trignani, Sean McAfee, David Fielding, Kevin Murray, Paul McCaig, Chris Foster, Paul Huigenbos, Jim Ryan (late arrival)  
Not in Attendance: Don Pancoe

2. **Agenda**

- a. Coach Recommendations
  - b. Video Licensing
  - c. Sponsorship Item
  - d. House League Playoffs
  - e. AGM Nomination
  - f. AGM Meeting
  - g. AAA Zone update
  - h. 3 on 3
  - i. Recruitment and Retention
- Approval of Agenda  
Motion: Terri Webb Second: Greg Josey CARRIED

3. **Declaration of Conflicts**

Declaration of conflicts for Coach recommendations noted for each group

4. **Previous Minutes**

Motion to approve previous minutes 10-Feb-2015.  
Motion: David Kempa Second: Kevin Gooder CARRIED

5. **Email Confirmations**

Motion to confirm email motions.  
Motion: David Kempa Second: Jeff Belanco CARRIED



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### 6. General Manager Report

- a. 3 on 3 Hockey needs level 3 players (2000-2002)  
Motion to approve GM Report.  
Motion: David Kempa      Second: Chris Foster   CARRIED

### 7. Director Reports

- a. Treasurer Report
  - i. Review of year to date financials
  - ii. Review of 2015/2016 Budget  
Motion to accept financial reports  
Motion: Ennio Trignani      Second: David Kempa      CARRIED
- b. Sponsorship and Special Events report not submitted.  
Motion to approve Director reports as submitted.  
Motion: David Kempa      Second: Chris Foster   CARRIED

### 8. Policy Updates

- a. 7.2.1 By-Law  
Current Wording:  
The Association's Board of Directors will consist of fifteen (15) members elected at an Annual General Meeting or Special Members' meeting by the Association's members, subject to the rights of the Board of Directors, under section 7.3.3. of this by-law.  
Proposed Wording:  
The Association's Board of Directors will consist of **sixteen (16)** members elected at an Annual General Meeting or Special Members' meeting by the Association's members, subject to the rights of the Board of Directors, under section 7.3.3. of this by-law.  
Motion to amend by-law as proposed.  
Motion: Ennio Trignani      Second: David Kempa      CARRIED  
Passed unanimously
- b. Motion to change Policy Policy 1.1.4 BOARD OF DIRECTORS Section 1.2  
Motion: Ennio Trignani      Second: David Kempa      CARRIED

### 9. New Business

- a. Alliance Seeded discussion
- b. Alliance Novice division (some teams draft, some select) discussion – practice game ration important



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- c. Goaltending Mentor – Alliance certification program for goaltender coaches. Looking for a certified coach trainer.
- d. AAA Coaching
  - i. Motion: Minor Atom AAA coach Con Kamiris  
Motion: Greg Josey Second: Terri Webb CARRIED  
Declare conflicts Paul Huigenbos  
Motion to go in camera  
Motion: David Sweeney Second: Chris Foster CARRIED  
Motion to go out of camera  
Motion: David Sweeney Second: Jeff Belanco CARRIED
  - ii. Motion: Atom AAA coach Sean McAfee  
Declare conflicts Paul Huigenbos, Sean McAfee  
(Sean not present during discussion)  
Motion: Greg Josey Second: John Klunder CARRIED  
Motion to go in camera  
Motion: Terri Webb Second: Chris Foster CARRIED  
Motion to go out of camera  
Motion: David Sweeney Second: Jeff Belanco CARRIED  
Motion: Sean be renumeratated at applicaple rates for a coach of his position  
Motion: Ennio Trinani Second: David Kempa CARRIED  
Passed by 2/3 vote.
  - iii. Motion: Minor Atom AAA coach Bryan Bibby  
Motion: Greg Josey Second: Terri Webb CARRIED  
Conflict Bryan Bibby (not present during discussion)  
Motion: Greg Josey Second: John Klunder CARRIED  
Motion to go in camera  
Motion: Terri Webb Second: Chris Foster CARRIED  
Motion to go out of camera  
Motion: David Sweeney Second: Jeff Belanco CARRIED  
Motion: Bryan be renumeratated at applicaple rates for a coach of his position.  
Motion: David Kempa Second: Greg Josye CARRIED
  - iv. Motion: Pee wee AAA coach Brad Hipken  
Motion: Greg Josey Second: Terri Webb CARRIED  
Declare Conflict Chris Foster, John Klunder, David Fielding



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- Motion to go in camera  
Motion: Terri Webb Second: Chris Foster CARRIED  
Motion to go out of camera  
Motion: David Sweeney Second: Jeff Belanco CARRIED
- v. Motion Minor Bantam AAA Jim Baxter  
Motion: Greg Josey Second: Terri Webb CARRIED  
Declaration of Conflict Bryan Bibby  
Motion to go in camera  
Motion: Terri Webb Second: Chris Foster CARRIED  
Motion to go out of camera  
Motion: David Sweeney Second: Jeff Belanco CARRIED
- vi. Motion Bantam AAA Alex Nagy  
Motion: Greg Josey Second: Terri Webb CARRIED  
Declaration of Conflict Jeff Belanco, David Sweeney  
Finishing his HP1
- vii. Minor Midget AAA  
Declaration of Conflict David Fielding, Paul McCaig, David Sweeney  
Motion to go in camera  
Motion: Terri Webb Second: Chris Foster CARRIED  
Motion to go out of camera  
Motion: David Sweeney Second: Jeff Belanco CARRIED
- e. STIVA Video  
Purchase for 2 licenses and 2<sup>nd</sup> camera and laptop for use by coaches.  
Motion to not exceed 3200 and (2000 video and 1200 laptop).  
Motion: Greg Josey Second: Jeff Belanco CARRIED
- f. Sponsorship  
Motion to go in camera  
Motion: Terri Webb Second: David Sweeney CARRIED  
Motion to out of camera  
Motion: Terri Webb Second: Paul Huigenbos CARRIED
- g. House League Policy  
Update policy on affiliation of recreational players and number of players available to play.
10. Motion to adjourn meeting and suspend remaining items.  
Motion: David Sweeney Second: Jeff Belanco CARRIED



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P.O. Box 28034, North Park Plaza P.O.  
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11. Next Meeting  
TBD

12. Motion to adjourn

Motionj to Adjourn

Motion: Sean McAfee

Second: David Fielding

CARRIED



# BRANTFORD MINOR HOCKEY ASSOCIATION

P.O. Box 28034, North Park Plaza P.O.  
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## Board of Directors Meeting Agenda

Tuesday, March 10, 2015

6:30 p.m.

Wayne Gretzky Sports Centre  
Brantford, Ontario

Chair: Paul McCaig  
Secretary: David Fielding

No. Agenda Item	Lead
<b>1. Call to Order/Roll Call</b>	
Call to Order/Roll Call	PM/DF
<b>2. Approval of Agenda</b>	
Approval of Agenda (Declaration of Additions/Omissions)	PM
<b>3. Declarations of Conflict</b>	
Declarations of Conflict	PM
<b>4. Approval of Previous Minutes</b>	DF
<b>5. Confirmation of Email Motions</b>	DF
<b>6. General Manager Reports</b>	KM
<b>7. Director Reports</b>	
a. Treasurer	PH
b. Tournaments and Special Events	SM
c. Representative Teams	BB
d. Recreational Teams	JR
e. Sponsorship and Fundraising	TW



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No. Agenda Item	Lead
<b>f. Coaching and Development</b>	GJ
<b>g. Parental Involvement</b>	JK
<b>h. Risk Management</b>	JB
<b>i. Equipment</b>	CF
<b>j. Officiating</b>	KG
<b>8. Policy Updates</b>	DF
<b>9. New Business</b>	
<b>a. Alliance Seeded Hockey and Novice MD</b>	KM
<b>b. Goaltending Mentor</b>	KM
<b>10. Next meeting</b>	DF
<b>11. Adjournment</b>	DF



## BRANTFORD MINOR HOCKEY ASSOCIATION

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Date of Report: 10-Mar-2015

### Email Motions

February 16, 2015

Motion: To start the process of establishing the direction of the Midget AAA program for the 2015 / 2016 season, I propose the following people be organized and authorized by the board to begin laying the foundation for this team. Their first mandate will be the recruitment of a head coach and the creation of an executive body to govern the team's activities. The committee will be comprised of: Kevin

Goeder – Chair; Ray Roach; Terri Webb; Alex Nagy

Motion: David Kempa      Second: Chris Foster      CARRIED

February 22, 2015

Motion: Replace Policy 3.2 Registration Fees and Refunds section 1.2

1.2. There will be no refund offered except under the following circumstances:

1.2.1. A player in the Timbit or Instructional divisions, in his or her first year of play, deciding before the end of October, that he or she does not want to play hockey

1.2.2. Any player, who takes advantage of pre-registration and subsequently moves out of town or is injured prior to any participation in the organization, will receive a full refund

1.2.3. The Board of directors, upon written request, will consider any other circumstances.

Replace with

1.2. Upon written request using the HOUSE LEAGUE Refund Request Form or REPRESENTATIVE Refund Request Form, BMHA will consider a request for refund.

(Followed by the HOUSE LEAGUE Refund Request form and the REPRESENTATIVE Refund Request form approved at the 10-Feb-2015 meeting.)

Motion: David Fielding      Second: John Klunder      CARRIED

February 22, 2015

Minor Midget AAA Coach

Paul McCaig, David Fielding, David Kempa declared Conflict

David Sweeney Chair

Motion: Approve immediately Nathan Harrington as the Minor Midget AAA Coach for the 2015/2016 season,





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subject to successful police check policies and procedures;

Offer a compensation package commensurate with his extensive coaching experience, and coaching and development certifications; HP1 certified; 3 NCCP Coaching certifications; Roger Neilson & OHL training; other coaching & development training (as per resume).

Previous coaching experience with BMHA; substantial high level coaching experience beyond minor hockey (as per resume).

Compensation amount and breakdown will be given to board in camera at next board meeting for review;

Compensation is considered reasonable for this candidate's qualifications;

BMHA commits to a 2nd year term as coach provided that he successfully follows all association bylaws, policies, respect in sport, coach Canada and hockey Canada rules and procedures;

Motion: Greg Josey    Second: Terri Webb    CARRIED

Respectfully submitted by: *David Fielding*



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Date of Report: March 8, 2015

## General Managers Report

- **Alliance Updates**

- The Alliance AGM is June 5<sup>th</sup> and 6<sup>th</sup> at the Oakwood Inn & Resort in Grand Bend. BMHA currently has 8 rooms guaranteed for us, with a possibility of up to 5 more. Please check your schedules to see if you are available to attend and let me know asap.  
To date I have only heard from one Board member that he can attend.

- **Hockey Canada Goaltending Certification.**

- Each Member Association to recruit and identify their Association Goaltender Facilitator/Instructor. This person will attend training and become certified. This is a new certification with Hockey Canada which they have found that it is an area that Canadian hockey is falling behind in comparison to the rest of the world.  
We should see if we have someone that we could send, they should have goaltending back ground

- **Coach Certification Maintenance**

- The certification maintenance requirements began in January of 2015 in which a coach has 5 years to obtain a specific number of credits in order to maintain certification. Coaches would have to obtain up to 20 point/credit in 5yrs in order to keep their current level of certification. See attached list.

- **Alliance Seeded Hockey & Novice MD league**

- The Alliance is looking to see if we should change the structure of the seeded & Novice MD leagues. I have attached documents that the Alliance would like each association to discuss and bring back recommendation to the next rep council meeting at the end of March.

- **ALLIANCE Hockey Awards Program:**

- Trainer
- Referee
- Coach
- Volunteer of the Year

If we have any candidates we should start getting together the application.



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- **BMHA Updates**

1. Alliance select Championship schedule is complete ready to release this week
2. Paul Huigenbos and I have met several times to work on the budget for next year.
3. 3 on 3 registrations are still coming in steady. The start date is April 8<sup>th</sup>.
4. Body checking clinic for all Minor Bantam players that want to tryout for the AAA team in April. We have scheduled the clinic for April 8<sup>th</sup>. Just waiting to hear from the Alliance to confirm instructors and final approval of the date.
5. AAA tryout will start Monday April 13<sup>th</sup> team will have 14 days to select their teams. BMHA will supply 6 tryouts for each AAA team. Tryout cost to be determined during the budget process.
6. House League play-offs have started, with Championship Day being March 28<sup>th</sup>. If you have some time we can always use help handing out award this day.
7. On Monday February 26<sup>th</sup> I listened to a sales pitch from Pse Tournament Housing, on Hotel Commissions and their product. This is the sister company of Legacy Global Sports that brought over Hong Kong this past season. After listing to what they could offer and what we are currently supplied by HTG I feel we are very well served by HTG.
8. Spring Mini Mac is almost full. Start date for that is April 13<sup>th</sup> running ever Monday and Wednesday till May 13<sup>th</sup>.
9. Rep teams are slowly finishing up their seasons. Thank you to all the coaches and team staff for those teams that are done. They are reminded to get their jerseys in, washed and on hangers in order for me to issue their jersey credit back to the team.

**Respectfully submitted by:**

*Kevin Murray*



# ALLIANCE HOCKEY

Novice MD Workshop and Proposal,  
Wednesday February 25, 2015

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The following work-shop questions were developed from the May 26<sup>th</sup> 2014 Meeting in Woodstock

1. Should we be streaming players at Novice MD or should there be a draft of 8 year old players to participate in both the West and East ALLIANCE Hockey MD Leagues?

Pro's and Con's of streaming versus Draft?

2. Should we limit the number of tournaments for MD Novice Hockey, should it be the same for 7 and 8 year old teams?
3. Should we limit the number of exhibition games these teams can play?
4. Should Novice MD teams practice a minimum of two times per week?

## Novice MD Team & Seeding Structure Proposal

### CURRENT STRUCTURE (East/Central)

- Teams are seeded into 3 Tiers based on regular season and exhibition play Inconsistency in team selection (picked vs balanced draft)

### NOVICE PROGRAMMING OUTSIDE ALLIANCE

- OMHA offers AAA programming at Novice (ETA and SCTA) outside of AAA zones, local OMHA centres tend to offer a "picked" novice rep team for their top Novice aged players
- GTHL AAA not offered at Novice
- Local leagues in Toronto and GTA offer tiered rep hockey with "picked" novice rep or "select" teams for their top Novice aged players (Mississauga Hockey League, Duffield Devils, West Mall Lightning)

### NOVICE PROGRAM GOALS (Hockey Canada)

- provide a fun environment to enhance the participant's enjoyment of the game, and develop player skills to play and succeed at the next level
- reduce emphasis and pressure placed on winning
- follow the principles of Hockey Canada's Long Term Athlete Development (LTAD) model in the design and application of age-specific programs
- promote player development by placing players with "like abilities and skills" in appropriate game and training environments Create an environment where stronger players are challenged without overwhelming or discouraging weaker players



# ALLIANCE HOCKEY

Novice MD Workshop and Proposal,  
Wednesday February 25, 2015

## OPTION 1

Association(s)	Tier 1, Tier 2 or Tier 3 Teams
Burlington, Hamilton, Kitchener, Waterloo	2 balanced teams (8yr olds); 2 balanced teams (7/8yr olds)
Cambridge	2 balanced teams (8yr olds); 1 picked team (7/8yr olds) (after balanced draft)
Brantford, Woodstock	2 balanced teams (7/8yr olds)
St. Catharines	2 balanced teams (7/8yr olds)

- Teams are seeded into Tier 1, Tier 2 or Tier 3 based on regular season and exhibition play
- Maintains current number of teams fielded by each association
- Eliminates competitive imbalance of having balanced teams playing against picked teams
- Eliminates picked teams which are roughly equivalent to "AAA" programming at Novice to reduce emphasis & pressure on winning
- Players with "like" abilities are balanced across teams
  - o exposes weaker players to higher levels of play and coaching
  - o could make programming (practice planning) more difficult due to "skill gap"

### Tier 1 (8 year old teams)

#### 12 Total Teams

Burlington (2)  
Hamilton (2)  
Kitchener (2)  
Waterloo (2)  
Cambridge (2)  
Brantford (2)

### Tier 11 (7 & 8 Combined Teams)

#### 13 Total Teams

Burlington (2)  
Hamilton (2)  
Kitchener (2)  
Waterloo (2)  
Brantford (1) picked 7 & 8  
Brantford Saints (1) picked 7 & 8  
Woodstock (2) 7 & 8  
St Catharines (1) picked 7 & 8

League Structure 1 round robin, divide into 3 tiers

To increase number of practice times put two teams on the ice run like a hockey school with skill stations





# ALLIANCE HOCKEY

Novice MD Workshop and Proposal,  
Wednesday February 25, 2015

## OPTION 2

Association(s)	Tier 1 Teams	Tier 2 or Tier 3 Teams
Burlington Hamilton Kitchener Waterloo	1 picked team (8yr olds)	3 balanced drafted teams (7/8 yr olds)
Brantford Cambridge	1 picked team (8yr olds)	2 balanced drafted teams (7/8 yr olds)
St. Catharines Woodstock		2 balanced drafted teams (7/8 yr olds)

- No re-seeding at Tier 1
- Teams are seeded into Tier 2 or Tier 3 based on regular season and exhibition play
- Maintains current number of teams fielded by each association (\*see below for exceptions)
- Eliminates competitive imbalance of having balanced teams playing against picked teams
- More appropriately matches players with "like" abilities together
  - stronger players are challenged in Tier 1 without overwhelming or discouraging weaker players who remain in Tier 2 or Tier 3
  - reduced "skill gap" and simplifies programming (practice planning)
- Brantford and St. Catharines would need to field an additional team to make this work (ice time, cost issues)

### Tier 1 (8 year old teams)

#### 6 Total Teams

Burlington (1)  
Hamilton (1)  
Kitchener (1)  
Waterloo (1)  
Cambridge (1)  
Brantford (1)

### Tier 11 (7 & 8 Combined Teams)

#### 18 Total Teams

Burlington (3)  
Hamilton (3)  
Kitchener (3)  
Waterloo (3)  
Brantford (2)  
Brantford Saints (1) picked 7 & 8  
Woodstock (2) 7 & 8  
St Catharines (1) picked 7 & 8

League Structure for Tier 11 round robin, divide into 2 tiers

To increase number of practice times put two teams on the ice run like a hockey school with skill stations





# ALLIANCE HOCKEY

Novice MD Workshop and Proposal,  
Wednesday February 25, 2015

## OPTION 3

Association(s)	Tier 1 Teams	Tier 2 or Tier 3 Teams
Burlington Hamilton Kitchener Waterloo	1 picked team (8yr olds)	2 balanced drafted teams (8 yr olds) 1 picked team (7 yr olds)
Cambridge	1 picked team (8yr olds)	1 picked team (7 yr olds)
Brantford	1 picked team (8yr olds)	1 picked team (7 yr olds)
St. Catharines		1 picked team (8 yr olds)*
Woodstock		1 picked team (8 yr olds)* 1 picked team (7 yr olds)

- No re-seeding at Tier 1 (option for St. Catharines or Woodstock to enter Tier 1)
- Teams are seeded into Tier 2 or Tier 3 based on regular season and exhibition play
- Picked 7 year old teams start season in Tier 3
- Maintains current number of teams fielded by each association
- Potential competitive imbalance in Tier 2 and Tier 3 of having balanced teams playing against picked teams offset by having mixed ages for drafted teams and starting picked 7 year old teams at Tier 3
- More appropriately matches players with "like" abilities together
  - stronger players are challenged in Tier 1 without overwhelming or discouraging weaker players who remain in Tier 2 or Tier 3
  - reduced "skill gap" and simplifies programming (practice planning)

### Tier 1 (8 year old teams)

#### 6 Total Teams

Burlington (1)  
Hamilton (1)  
Kitchener (1)  
Waterloo (1)  
Cambridge (1)  
Brantford (1)

### Tier 11 (8 year old Teams)

#### 13 Total Teams

Burlington (2)  
Hamilton (2)  
Kitchener (2)  
Waterloo (2)  
Cambridge (1)  
Brantford Saints (1)  
Brantford (1)  
Woodstock (1)  
St Catharines (1)

### Tier 111

#### 7 Teams

Burlington (1)  
Hamilton (1)  
Kitchener (1)  
Waterloo (1)  
Cambridge (1)  
Brantford (1)  
Woodstock (1)





# ALLIANCE HOCKEY

Novice MD Workshop and Proposal,  
Wednesday February 25, 2015

## Option #3 League Structure

Tier 1, Home and Away for 10 games

Tier 11, 1 round robin for 12 games

Tier 111, 1 Home and Away for 12 games

Evaluate after round robin to see if there could be movement to the various Tiers

To increase number of practice times put two teams on the ice run like a hockey school with skill stations

## Timelines

- Review prior to the March 25<sup>th</sup>
- answer first four questions of document and be prepared to discuss at the March 25<sup>th</sup> meeting
- Discussion on March 25<sup>th</sup> and decide whether to vote or table until April Meeting





**alliance HOCKEY**  
DEVELOPMENT

Minimum Professional Development Credits required if the period for renewal of certification is:					
Context (Includes any gradation)	5 Years	4 Years	3 Years	2 Years	1 Year
Community Sport (Coach 1 / 2) Instruction - Beginners	10 Points	8 Points	6 Points	4 Points	2 Points
Competition Introduction (Development 1)	20 Points	16 Points	12 Points	8 Points	4 Points
Competition - Development (HP1)	30 Points	24 Points	18 Points	12 Points	6 Points

Initial List of Certification Maintenance / Professional Development Credits		Points
Program / Clinic		
Active Coaching		1 point per active year
Next Level in NCCP Clinics		Automatically meet requirement
Learning Facilitator Training		1 point per active year
Evaluator Training		1 point per active year
Hockey Canada Program of Excellence Seminar		3 points
Hockey Canada Skills Academy Seminar		3 points
Branch High Performance Seminars - Male		3 points
Branch High Performance Seminars - Female		3 points
Branch Checking Skills Clinics		3 points
Branch Goaltending Skills Clinics		3 points
Branch Specialty Clinics - Skating / Puck Control / Small Area Games / Developing Defencemen / Shooting and Scoring / Creating Offence		3 points
Branch Coach Development Weekend		3 points
Branch Coaching Day Clinics		3 points
Development 2 PD Coaching Clinic		3 points
High Performance 2 PD Coaching Clinic		3 points
Respect in Sport - Hockey Canada		2 points
Hockey Canada Safety Program		2 points
National Coach mentorship Program Seminar		3 points
Coach Refresher		3 points



# ALLIANCE HOCKEY

Rep AA/A Seeded Proposal, 2015-16 Season

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## Pre-amble

At the Semi-Annual Weekend Rep Council Meeting Discussion led to a change at the Seeded Structure for the 2015-16 Season.

A document was created by Waterloo Minor Hockey with a potential proposal, this proposal was the basis for a workshop that was conducted at the February 25<sup>th</sup> Rep Council Meeting.

Prior to the start of the Workshop Tony Martindale gave a history of the Seeded League and how it has been in place since approximately 1996.

## History of Seeded League

### Seeded League was created out of necessity

- Loss of Chatham Minor AA entity who wanted to return to the OMHA
- Zone AAA Impact on AA /A Hockey. Traditional true AA centers like, Waterloo, Kitchener, Woodstock and Stratford were having difficulty competing consistently Minor Atom to Midget with consistently strong London Jr Knights who had two teams.

## Birth of Seeded League

### Concept

- Create a league where competition through one game with each entity would determine seeding into either AA or A competition

## Concerns at the time

- Would the concept work or would teams on the fringe of AA competitiveness play to an A level to gain A designation to be more successful?

## Observation over time

- Teams participated as hard as they could, almost to a fault to obtain AA designation. Perhaps seen as an achievement and obtaining one of the preseason goals

## Why should we look at Change?

- We always need to look at ways to improve our product and experience for our participants
- ALLIANCE Hockey was built on "Grass Roots" involvement of on ice programming. The Seeded League was born with "out of the box" thinking by ALLIANCE Hockey Member Associations in a similar workshop.



# ALLIANCE HOCKEY

Rep AA/A Seeded Proposal, 2015-16 Season

## STRUCTURE GOALS

- Retaining "seeded" league format important given diversity of size among ALLIANCE centres in terms of players and resources
- Address competitive imbalance in early season games between high caliber "AA" seeded teams and lower caliber "A" seeded teams
- Promote player development by placing players with "like abilities and skills" in appropriate game and training environments
- Increase the FUN and enjoyment by avoiding lopsided games
- Reduce risk of injury at older age groups in contact environments

## PROPOSED STRUCTURE

- Teams are Seeded "AA" or "A" at beginning of season based on previous season standings.
- Bottom 1 or 2 teams in "AA" from previous season start current season in "A" (consider if this is mandated or if teams have option to apply to move)
- Top 1 or 2 teams in "A" from previous season start current season in "AA" (consider if this is mandated or if teams have option to apply to move)
- Re-seed at mid-point of season as appropriate following current model

### Minor Bantam Example from 2014-15 Season

#### Constellation

Team	GP	W	L	T	Pts
London Jr Knights Green	28	20	2	6	<b>46</b>
Hamilton Huskies	28	16	5	7	<b>39</b>
Waterloo Wolves Gold	28	16	5	7	<b>39</b>
Brantford 99ers	27	16	7	4	<b>36</b>
Woodstock Jr Navy Vets	28	15	9	4	<b>34</b>
Kitchener Jr Rangers Red	28	11	9	8	<b>30</b>
Cambridge Hawks	28	11	11	6	<b>28</b>
Sarnia Jr. Sting	27	9	16	2	<b>20</b>

#### Bristol

Team	GP	W	L	T	Pts
Stratford Warriors	32	16	11	5	<b>37</b>
Burlington Bulldogs	32	13	12	7	<b>33</b>
GLHA Jr Mustangs White	32	11	17	4	<b>26</b>
GLHA Jr Mustangs Purple	32	10	17	5	<b>25</b>
Kitchener Jr Rangers Blue	32	10	17	5	<b>25</b>
St. Thomas Jr Stars	32	6	22	4	<b>16</b>
Waterloo Wolves Black	32	5	25	2	<b>12</b>

- Sarnia starts 2015-16 season in A
- Stratford starts 2015-16 season in AA
- All other teams start 2015-16 season at the level they finished in previous season





# ALLIANCE HOCKEY

Rep AA/A Seeded Proposal, 2015-16 Season

## Work-shop Seeded League Re-Structure 2015-16 Season

Strengths	Weaknesses
<ul style="list-style-type: none"><li>• Stability – League Structure from start to end with opportunity to plan games and practices for full season if there is no in season movement</li><li>• More Parity and Competitive Balance throughout season</li><li>• Previous year's record counts for achievement of AA Status</li><li>• Development with players of like abilities and skill</li><li>• Better enjoyment and retention of players</li><li>• Eliminate frustration and therefore fights</li><li>• Ice Scheduling for the full season in August provided there is no Mid-Season Movement</li><li>• Help centres identify where they sit with regards to OHF Championship Applications</li><li>• Alleviates inequitable # of games played (see Bantam example)</li><li>• Prevents imbalance at the beginning of the year</li><li>• Recognizes previous performance</li><li>• Predefined loop AA versus A</li></ul>	<ul style="list-style-type: none"><li>• Re-seed at mid-point of season does not allow for full season planning.</li><li>• What happens to points and games already played if we allow mid-season movement or relegation?</li><li>• The goal of achieving AA status in the old seeded league is lost</li><li>• The opportunity know longer exists to exceed expectations in player stiffer competition</li><li>• Seeded League determines level of play, who determines mid-season movement in this proposal?</li><li>• Who decides on mid-season movement? Appeals</li><li>• Does it make sense to have 3 tiers</li><li>• Center with more than 1 team should designate 1 team to each "A", "AA"</li><li>• Decision required prior to June to enable teams to schedule tournaments / schedules etc</li><li>• Flexibility A/AA, example</li><li>• Teams with extreme change might get put in wrong pool</li></ul>

### Discussion as a result, during and after development of Strengths and Weaknesses

- Will be difficult to force a team up during mid-season relegation
- Perhaps we should look at starting with the minimum number of teams in A Hockey and then move teams down. With the example above perhaps we start with 9 or 10 teams in AA and then move teams down with relegation
- Concern was raised with teams wanting to achieve AA status, Question are teams shortening their benches earlier in the season when they should be playing everyone in various roles?

### Timelines

- Create a document and distribute proposal and work-shop information as soon as possible
- Member Associations to discuss at Board Meetings prior to April meeting where a vote will take place





## **Brantford Minor Hockey Association – Director's Report**

P.O. Box 28034, North Park Plaza P.O., Brantford, Ontario N3R 7X5

**Date of Report: Mar-2015**

# **Coach & Development Committee Report**

**Committee:** T. Webb, D. Pancoe, R. Roach, D. Kempa, D. Dean, G. Josey, B. Bibby, J. Ryan

### **Coach Development:**

- HP1 certification Update:
  - Current:
    - 5 HP1 certified coaches (Dedobbelaer, Corpse, Kettlewell, Culbert, Herrington)
    - 1 coach in final stage of HP1 certification (Nagy)
  - Future:
    - 3 additional applicants for the 2015 HP1 training sessions (acceptance outstanding).

### **AAA Coach Selection:**

- AAA coach recommendations to occur at March 10 Board meeting

### **A/AA & MD Coach Selection:**

- Application deadline is Mar 31<sup>st</sup>
- Interviews to commence in mid-April, post AAA tryouts

### **Immediate Next Steps (Mar-Apr):**

#### **AAA Coach Selection:**

- Mar 10-12: Board Approval of AAA Coaches; Communication to all interviewees to follow.
- Mar 15: Initiate determination of Roger Neilson attendees.
- Mid Apr – A/AA & MD Coach Selection

**Respectfully**

Greg Josey



## BRANTFORD MINOR HOCKEY ASSOCIATION

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P.O. Box 29034, North Park Plaza P.O.  
Brantford, Ontario N3R 7X5

Tuesday March 10, 2015

### Director of Parental Involvement Report

New concern(s) without initial meeting yet:

House League Player Suspension

Ongoing concerns that have had an initial meeting but not yet resolved:

None

Concerns that are resolved and a wrap-up letter has been circulated to relevant parties:

- 1 Midget House League – coach
- 2 Midget House League – parent
- 3 House League – parent

Respectfully submitted by:

John Klunder



# **BRANTFORD MINOR HOCKEY ASSOCIATION**

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**P.O. Box 28034, North Park Plaza P.O.  
Brantford, Ontario N3R 7X5**

**Date of Report: 03-09-2015**

## **Director of Rep Report**

### **PLAYDOWNS/PLAYOFF REPORT**

**Minor Atom A- Playoff round playing in Semi-Final  
against London**

**Major Atom A- Playoff round- In Finals against  
Woodstock**

**Minor Pee-wee AA-Playoff round- In Final against  
London**

**Major Pee-wee A- Playdowns- Lost in Semi-Final  
against Stratford (6-2)**

**Minor Bantam AA- Playdowns- IN FINAL! Playing  
Hamilton**



## **BRANTFORD MINOR HOCKEY ASSOCIATION**

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**P.O. Box 28034, North Park Plaza P.O.  
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**Major Bantam A-Playdowns- In Semi-Final playing  
London**

**Minor Midget AA-Playoff round- Lost to Stratford in  
Quarter Final (6-2)**

**Major Midget A-Playdowns-Lost in Quarter Final to  
Woodstock (6-2)**

**Minor Novice MD-Will not advance to Tier 3  
Playdowns**

**Major Novice MD- Will advance to Tier 1  
Playdowns, playing either Kitchener or Hamilton**

**Respectfully submitted by:**

***Bryan Bibby***





## **BRANTFORD MINOR HOCKEY ASSOCIATION**

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**P.O. Box 28034, North Park Plaza P.O.  
Brantford, Ontario N3R 7X5**

**Date of Report: 03-09-2015**

### **Director of Rep Report**

**Minor Atom AAA- Playoff round- 1 game left in  
round robin, will not advance.**

**Major Atom AAA-Playdowns- Lost to Huron Purth  
(6-2) currently playing in playoff round down 4-0 to  
Cambridge**

**Minor Pee-wee AAA-Playdowns- IN FINAL!!  
Playing Kitchener**

**Major Pee-wee AAA-Playdowns- Lost to Elgin in  
Semi-Final (6-0)**

**Minor Bantam AAA-Playoff round- will not advance,  
third in round robin**



## **BRANTFORD MINOR HOCKEY ASSOCIATION**

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**P.O. Box 28034, North Park Plaza P.O.  
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**Major Bantam AAA-Playdowns- Lost to Waterloo  
(6-0) went to playoff round lost to Huron Purth in  
Semi Final (6-0)**

**Minor Midget AAA-Playoff- Lost in Quarter Final to  
Sarnia (6-2)**

**Major Midget AAA- Playdowns- Lost in Quarter  
Final to Windsor (6-2)**

### **Quebec Pee-wee Tournament**

**An Unbeleivable experience and well worth the  
effort. Thank you to all who supported this Team and  
our organization attending. I will continue to  
encourage, support and try to help other Brantford  
Teams gain acceptance to this prestigious event.**

**Respectfully submitted by:**

***Bryan Bibby***



## BRANTFORD MINOR HOCKEY ASSOCIATION

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P.O. Box 28034, North Park Plaza P.O.  
Brantford, Ontario N3R 7X5

Date of Report: 09-March-2015

### Treasurer's Report

- Cash Management
  - Activated RBC Express web-based cash management application in late February
  - Opened a RBC Premium Investment Account in early March
- Fiscal Year 2015/16 Budget
  - Presenting first draft to Board of Directors at March 10<sup>th</sup> meeting
  - Finance Committee to meet in March for discussion and analysis
  - Finance Committee to recommend final budget at April 13<sup>th</sup> Board meeting
- Year-to-Date Results and Projections
  - YTD results are current
  - Planning to present a projected finish of total revenues and expenses in April (delayed)
- Accounting and Reporting
  - Need to review financial reporting capabilities of accounting package to understand what improvements we can make to how results are presented at Board and adhoc meetings; More to come once budgets are complete
  - Need to review accounting policies and how they are applied with respect to internal reporting of financial results; More to come once budgets are complete

Respectfully submitted by:

*Paul Huigenbos*



## BRANTFORD MINOR HOCKEY ASSOCIATION

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**P.O. Box 29034, North Park Plaza P.O.  
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### Recreational Report

- (1) We have purchased all of the house league awards and also getting prepared for super Saturday.
- (2) All our divisions have been registered for the house league championships in Kitchener.
- (3) 3 weeks left in the season.
- (4) Alliance Select Championship schedule will be sent out this week.

Regards,

Jim Ryan  
DOHL



## BRANTFORD MINOR HOCKEY ASSOCIATION

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P.O. Box 28034, North Park Plaza P.O.  
Brantford, Ontario N3R 7X5

### Officiating Report

March 09, 2015

Follow-up to recent changes discussed with GROA to reduce excessive profanity, dirty play & suspensions noted in House League Midget. I'm happy to report that in addition to the memo sent to all House League Midget Bench Staff, proper enforcement by officials and adding the second Official has this completely turned this group around. The League is now operating as intended.

Continuous follow-up with GROA on various complaints in regards to Officiating.

Ongoing referrals for new Officials and Time Keepers to the GROA completed for next season.

Respectfully submitted by:

*Kevin Gooder*



## BRANTFORD MINOR HOCKEY ASSOCIATION

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P.O. Box 28034, North Park Plaza P.O.  
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### Midget AAA Program Report March 2015

#### Objectives/Up-dates

- Establish Goals of the Start-up Committee that conform to both Alliance & BMHA Program directions. *(Initial Kick Start meeting held on Feb 24<sup>th</sup>. Committee to be finalized within the week)*
- Establish Committees
  - Head Coach Selection *(Ongoing discussions with various Junior Coaches/Assistants. We feel this will be easier as play-offs wrap up for most teams)*
  - Team Operations (Associate Coaches, Goaltending Coach, Trainer(s), Equipment Manager)
  - Player Scouting & Recruitment *(Communication letter being drafted as a start. Recruitment/selection to continue when Coach Selection is completed)*
  - Corporate Sponsorship *(Sponsorship program being drafted i.e. Platinum, Gold, Silver Bronze. Interest shown by Schira Trades Services to provide custom player stalls in dressing room)*
  - Budget & Expenses *(Drafted)*
  - Player Incentives *(Ongoing)*
  - Media & Advertising
  - City of Brantford & Arena Liaison(s)
  - Jr. B Program Liaison *(Meeting being scheduled for this week)*
  - Jr. C Program Liaison *(Meeting to be scheduled)*



## BRANTFORD MINOR HOCKEY ASSOCIATION

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P.O. Box 28034, North Park Plaza P.O.  
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- Define objectives for each Committee

### Head Coach Selection

- Establish Certification Requirements & Experience
- Establish Job Description
- Recruitment & Reference Follow-ups
- Conduct Interviews
- Presentation to Operating Committee & Board

### Team Operations

- Associate Coaches (Recruitment to start after Head Coach position is awarded)
- Goaltending Coach (Recruitment to start after Head Coach position is awarded)
- Trainer(s)
- Equipment Manager
- Game Day Volunteers (Announcements & Sponsorship mentions)

### Player Scouting & Recruitment

- Establish a list of Eligible Players & Contact Info. (*List Drafted & Players continue to be added*)
- New Program Introduction to Players & *Families (Letter being Drafted as an introduction to the new program)*
- Try-outs (*To be scheduled for the end of April*)

### Corporate Sponsorship

- Define Sponsorship Program (I.E.: Gold, Silver, Bronze) (*Ongoing*)
- Game Day sponsorship Program (*Meeting with Brant Service Press scheduled for Thursday March 12th*)
- Establish Costs (*Ongoing draft*)
- Sponsorship recruitment (*Ongoing*)

### Budget & Expenses

- Establish Start-up Budget (*Drafted*)
- Establish Operation Budget (*Drafted*)



## BRANTFORD MINOR HOCKEY ASSOCIATION

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P.O. Box 28034, North Park Plaza P.O.  
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### Player Incentives *(All options noted being discussed vs budget)*

- Player Stick Program (2/per Player - Suggested)
- Team Bag
- Team Track Suit
- Team T-shirt
- Team Warm-up Gear
- Team Hats (Ball Cap & Winter Hat)
- Dedicated Dressing Rooms c/w Personal Stalls
- Skate Sharpening Program
- Sports Store Discount Card (20% off for Season)
- Bus Travel (TBD – Games/Tournaments)

### Media & Advertising

- Develop Player Printed Program c/w Sponsorships *(Meeting with Brant Service Press scheduled for Thursday March 12th)*
- Website section
- Photography
- Print
- Room Signage

### City of Brantford & Arena Liaison(s)

- Seek approval for Dedicated Dressing Room – Completed for Rink 3 or 4 *(Completed)*
- Approval to install Player Stalls – *(Design in progress To Be Completed by March 20<sup>th</sup>)*
- Communicate with Arena Staff (After Hours Access, Key Holder, Signage, Player Access)

### Jr. B/ Jr. C Program Liaison

- Establish relations with Teams *(Meetings being set)*
- Recognize Midget Affiliate
- Establish Marketing Program





## BRANTFORD MINOR HOCKEY ASSOCIATION

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P.O. Box 28034, North Park Plaza P.O.  
Brantford, Ontario N3R 7X5

Date of Report: March 9, 2015

### Equipment Report

- Met with Kevin and Rob from Brant Sports and place an order with Bauer to use the rebate from this past year. Some of the items that we purchased were new goalie equipment for tyke and novince house league age groups. In an effort to support the Midget AAA team, gloves and goalie sticks were purchased as well as team jackets for the Midget AAA team and executive members. Overall this Bauer rebate program has been a great success as it has provided BMHA with \$11,500 in Bauer products for next season.
- 3 on 3 jerseys have been ordered as well as new tryout jerseys.
- As the season comes to an end for many teams, jersey returns are starting to trickle in.
- The purchase of (4) rink dividers has been approved and Ray Roach has placed the order with Athletica Sport Systems.

Respectfully submitted by:

*Chris Foster*



## BRANTFORD MINOR HOCKEY ASSOCIATION

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P.O. Box 28034, North Park Plaza P.O.  
Brantford, Ontario N3R 7X5

Date of Report: 10 March 2015

### Director of Risk Management Report

- Concussion Management Program still active.
- Ongoing Assessment & Rehabilitation process available and provided as needed for representative and recreational players.
- Submission of Batch #6 Police Checks March 10, 2015.
- Updating & Management of Police Clearance Log Database on-going for current 2014-2015.

Respectfully submitted by:

*Jeff Belanco*



## BRANTFORD MINOR HOCKEY ASSOCIATION

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P.O. Box 28034, North Park Plaza P.O.  
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Date of Report: March 10, 2015

### Sponsorship/Fundraising Report

- All sponsorship fees have been collected except for one unpaid rep sponsorship
- Possible title sponsor for Walter Gretzky Tournament 2016
- Researching possible sponsorship and fundraising opportunities specific to Midget AAA

Respectfully submitted by:

*Terri Webb*