



February 9, 2021 Draft Minutes

**BOD BMHA Meeting**

**Start:** 1900hrs

**Location:** Zoom

**Attendance:**

Chris Blank, Paul Huigenbos, Dave Herriot, Chris Blank, Spencer Churchill, Dave Dureno, Ben Minutello, Mark Mordue, Jeremy Read, Chris Foster, Duane Dumesnil, Rob Symons, Carrie Nixon, Rob Davidson, Jason Carver, Carrie Nixon, Kari Browzowski, Erin Baxter, John Pilatzke, Kevin Murray

**Regrets:**

Mike Wilson, Cheryl Conn, Jeff Hamilton James Barnes, Brent Usher, Julie Dumesnil, Jay Miller

**OPENING**

Call to order

Roll Call – quorum

Announcements and correspondence

Next BOD Meeting: March 9<sup>th</sup> @ 1900hrs (zoom)

Declarations of conflict of interests: manage as they arise

Approval of BOD Agenda: APPROVED

Approval of previous minutes: deferred– will be distributed via email\*

Business arising from previous minutes: NIL

**PRESENTATIONS/DELEGATIONS**

NIL

**NEW BUSINESS**

**Association Policy Recommendation Reports**

NIL

**Director, Committee and Staff Reports**

**GM Report:** KM

Review of GM report – colour code of Brant is unknown as of this date but anticipated to change; Province announcing later this week



## **BRANTFORD MINOR HOCKEY ASSOCIATION**

P.O. Box 28034, North Park Plaza P.O.  
Brantford, Ontario N3R 7X5

Alliance updates – no spring try-outs for 2021 season, each partner asked to form focus groups to frame plans for a September 2021 start-up of hockey try-outs and programming.

High priority is the U16 and U18 AAA teams

KM – selected to participate with the Alliance Focus Group to plan the September 2021 Return to Hockey Plan (RTHP)

Reference point is the September 2019 ice schedule since that was the last time there was normalcy (pre-COVID19)

Alliance AGM will be virtual again this year for June 3, 2021

First meeting of the Enhanced Programming Committee for 2021-22 season was held this week; attendees included JC, MW, CC, SC, RD, Duane D and KM. Reviewed the reasons for the formation of the group and it's directives, goals

HL – projected to finish the season at the end of March with the possibility of a players day Easter Weekend (ice available)

### **Treasurer Report – DM**

Overview of accounts status, comparative financials and budget going into the 3<sup>rd</sup> season. Government subsidies and grants continue to support BMHA programming and operations.

*Motion to accept Treasurer and Director reports*

CARRIED

### **All Other Reports**

NIL

### **OTHER BUSINESS**

*(Note: this next section will record highlights and main points only, is not exhaustive due to the nature of the discussion. The duration of this part of the BOD meeting is approx. 90 minutes)*

### **Disciplinary Committee Report – MM & KB**



Opening – President prepared statement of response to the reinstatement and Disciplinary Committee decision

This presentation and decision follow the recent Post-Recchia decision and reinstatement

Roles of the mediators, overview of related policies and the disciplinary process, and recommendations going forward

RD – recommendations and processes complex, clearly not one issue but a collection of issues both current and historic over a period of time (20 months being the Alliance threshold in regard to historic – anything beyond this would be case-by-case basis and even then, would weigh upon documented evidence and its relevance) Lack of recorded formal documentation was a factor

BOD responsibilities – discussion surrounding parental discontent, expressing their concerns and that when there is awareness of these where the BOD responsibilities are to resolve them

Risk management, liabilities – discussion

Complaint process – is it too cumbersome and complex and does it allow for confidentiality, security of the complainant

Documentation and submission of complaints – are there gaps, room for improvement

Alliance position – progressive discipline preferred course of action followed by documentation

Disclosure – Subject of the complaint alleges they did not receive any documentation that formed the basis of decisions during disciplinary process, specifically reasons for decision

Open discussion – witnesses, hearsay, lack of documentation, acceptable thresholds for complaint (e.g., length of time passing before submitting), transparency, optics

Coach oversight – discussion, recommendations

Confidentiality and security – discussion surrounding mechanisms currently in place, and identifying gaps, areas for improvement



BMHA response and apology letter to subject of complaint – discussion surrounding fairness, and value of communicating precisely expectations, etc.

## **BOARD COMMUNICATIONS AND OPEN DISCUSSIONS**

### Season Enhancement Update – Cont'd

*KM*

\*see earlier discussion led by KM – this was re-visited to cover anything that may have been missed; focus is upon loyalty and getting the membership back for 2021-22 season

### **AAA SELECTION COMMITTEE**

*BM*

Motion to approve the AAA selection committee composed of Steve Book, Scott Leonard, Jeff Hamilton, Greg Josey, Rob Davidson, Brent Usher, and Ben Minutillo (Mark Mordue participation confined to assisting the committee with backgrounds of potential coaches and candidates)

Second (no conflicts)

Discussion – aim to reduce, eliminate appearance of nepotism – enhance transparency, remain objective with best interests of athletes forward; protocol review, BOD/Executive hierarchy (communication, participation)

CARRIED

### **Future Agenda Items**

**NIL**

Deferred to next meeting: Status of return to play to support Provincial guidelines and directives – BOD to review what Alliance centres BMHA can align itself with to play games.

2102hrs – Adjournment

CARRIED